

The Mission of First Presbyterian Church

We exist to glorify God in all that we do.

The Passion of First Presbyterian Church

We have a burning passion for the triune God, the lost and each other.

The Environment of First Presbyterian Church

We are God's people called by Him to saving faith through the shed blood of His only Son Jesus Christ. As such, we are...

A Christ-centered Church growing...

- In knowing Christ
- In making Christ known

The hallmarks of this characteristic include:

- The clear Gospel that proclaims Jesus Christ as God's only provision for salvation
- Spirit-empowered expository preaching
- Spirit-filled worship that provides for all ages to participate
- Spirit-enabled evangelism that recognizes and acts upon opportunities to share Christ with each other and especially those outside the faith.

5 year benchmarks for this characteristic include:

1. An emphasis on development and practice of expository preaching with clear application to living
2. 67% of the messages in a year coming from the Old Testament and 33% from the New Testament
3. Preaching the Gospel from the whole Bible with the goal of having preached through the entire Bible.
4. To continue to grow in spirit-filled thematic worship that is driven toward the message of the text.
5. Have cooperated with the larger body of Christ to reach every household with the Gospel message in the greater Wenatchee Valley (Leavenworth to Waterville, Entiat to Quincy).

A Bible-based Church growing...

- In our understanding of the Bible as God's inerrant Word
- In our obedience to the Bible's teachings

The hallmarks of this characteristic include:

- Biblical content that teaches all ages well the whole of the Bible
- Biblical practice that encourages all disciples to apply the truths of Scripture to everyday life
- Biblical leadership by mature disciples nurtured in the Word.

5 year benchmarks for this characteristic include:

1. The creation and implementation of a regular curriculum review process to insure that all that we teach conforms to the teaching of the Word in a comprehensive and developmentally appropriate way. This will apply to Christian Education for all people from nursery to adults.

2. Clarifying our target. We are making disciples. A disciple is someone who is wholly devoted to Jesus and actively growing in His image; head, heart and hands.
3. To prayerfully identify, equip and deploy 40 new leaders.
4. Have prayed for, identified, supported, trained and created a leadership pool of 17 additional mature believers who can serve the congregation as non-ordained leaders of ministry teams, small groups, and staff members.

A Confessional Church growing...

- In understanding the Westminster Confession as a summary of biblical teaching
- In integrating the biblical teaching reflected in the Westminster Confession into our lives

The hallmarks of this characteristic include:

- Biblical truth caught through the teachings of the whole of Scripture
- Biblical truth embodied in the everyday lives of our disciples
- Biblical truth lived out in your God-ordained vocation

5 year benchmarks for this characteristic include:

1. To clarify the role of the Westminster Confession, Larger and Shorter Catechisms and the Essentials of the Faith in the life of First Presbyterian Church.
2. To educate the congregation on the Westminster Confession, Larger and Shorter Catechisms and the Essentials of the Faith.
3. To develop a plan to use the tool of the Westminster Confession at all levels of our Christian Education to our ultimate goal: to make disciples of Jesus Christ.

A Relational Church growing...

- In unity as a body
- In creating opportunities to practice fellowship

The hallmarks of this characteristic include being together in groups that have the following characteristics:

- Discipleship
- Fellowship
- Service

5 year benchmarks for this characteristic include:

1. Prayerfully encourage the growth of our small group ministry to 40 active small groups that model the hallmarks above.
2. Actively encourage every disciple in the congregation to be discipling at least one other person and to have a mentor relationship of their own.
3. To create venues for congregational relationship building on a quarterly basis.

A Missional Church growing...

- In our understanding of our mission field
- A mission mind set within our body

The hallmarks of this characteristic include:

- Our mission to ourselves

- Our mission to the community
- Our mission to the world

5 year benchmarks for this characteristic include:

1. Have equipped and encouraged our congregants to be ambassadors for Christ within their own context.
2. Have cooperated with the larger body of Christ to reach every household with the Gospel message in the greater Wenatchee Valley (Leavenworth to Waterville, Entiat to Quincy).
3. Have identified, equipped, supported and released 1 member into full time vocational ministry.
4. Have identified and begun to equip and support a second member into full time vocational ministry.
5. Have established 1 new congregation
6. Be amidst preparation to birth a second new congregation

A Connectional Church growing...

- In our relationships with sister congregations who share our vision, passion and mission
- In our relationships with other mission organizations who share our vision, passion and mission

The hallmarks of this characteristic include being:

- Connected locally
- Connected nationally
- Connected globally

5 year benchmarks for this characteristic include:

1. Having developed and implemented one new ministry initiative in conjunction the partnering churches of SERVE Wenatchee Valley.
2. Having developed criteria for vital mission partnerships and encouraged their development locally, nationally and globally.
3. Having grown in our relationship with our Presbytery through ruling and teaching elders serving in leadership positions within the EPC.

The Vision of First Presbyterian Church

Our ministry priorities will include:

- Creating a staff position to which a person will be called, through which they will be equipped and from which they will be released to plant churches.
- Engaging in vital mission partnerships where we develop support guidelines and key activities within all of our mission relationships.
- Developing mature believers-define what we mean by maturity and develop a plan to grow disciples in it
- Developing a media ministry that will increase the means and modes of communicating the Gospel.
- Developing a means to evaluate, engage and plan for emerging ministries through SERVE Wenatchee partnerships here in the valley.
- Adapting and implementing a staffing structure, ministry environment, and resource management plan that will support this vision, identity, passion and purpose.